



# Creating University Internships at Your Camp

Internships at camp can provide meaningful life and job preparation skills such as problem-solving, team work, communication, work ethic, flexibility, and more. These are the skills universities look for when placing students at internship sites.

Camps offer a wide range of internship opportunities: education, hospitality, construction management, human resources, medical, parks and recreation, marketing, business operations, photo/videographer, and others.

## UNIVERSITIES HAVE MINIMUM REQUIREMENTS FOR INTERNSHIPS

Typically, they require:

- 10-week span of time (camps can include staff training, set up, and break down)
- Some supervisory experience; breadth of experiences
- Access to the Internet to do homework
- A final project that benefits the camp and meets academic expectations
- On-site supervisors with at least two years of experience
- Formal affiliation agreement between camp and university

## WHAT TO DO

- Start with schools where current staff attend and get in front of university faculty — look online at faculty profiles to make a personal connection; send an email inquiring about internship possibilities
- Ask for a list of internship site requirements
- Highlight professional development opportunities at camp
- Describe the wide range of work opportunities available at camp
- Develop a camp internship manual
- Create specific internship recruitment marketing materials
- Develop partnerships with alumni, parents, and businesses to link interns to possible jobs